

OT Security Leader/ Engineer/ Analyst – France - Toulouse, Paris / Germany – Cologne, Hamburg / Dubai

About the Marlink Group

Marlink is a world leading satellite communications provider operating worldwide, enjoying a large and diversified customer base of circa 20,000 vessels, of which over 8,000 are equipped with the latest broadband technology VSAT, and 1,500 sites on Land.

Beyond connectivity, Marlink provides a full range of digital solutions addressing customers' needs in all market segments (transportation, cruise, yachting, energy, NGOs, …) with products and services around IT, Cyber Security, IoT, Cloud & SD-WAN, network management, telemedicine, and welfare to help customers to run their remote operations in ever smarter, more profitable, and sustainable ways.

Today Marlink has a presence in more than 30 countries and employs over 1,400 people, with annual revenues exceeding $650 million.

Your Mission

The OT Security leader's mission is to enhance Marlink digital portfolio and leverage Marlink's position to become a major digital player in remote and challenging locations.
As part of the Cyber Security team, the OT Security leader shall be responsible for the OT security scope and associated tasks and services.
The candidate shall demonstrate excellent analysis and writing skills, be able to interact professionally with a variety of stakeholders (Marlink senior management, key partners, and major customers), and feel very comfortable in holding presentations in English to executive members and at customer meetings.

Main Responsibilities / Activities

- Assess/select/implement the OT Security solutions for Marlink.
- Work with the Product team to create future OT products.
- As OT security leader, participate in customer meetings and assist the sales team.
- OT Security Policies and Procedures: Develop and maintain OT security policies, standards, and procedures to ensure compliance with industry regulations and best practices.
- Vulnerability Assessment: Perform vulnerability assessments and penetration testing on OT systems to identify weaknesses and provide recommendations for remediation.
- Risk Assessment: Perform risk assessments on OT systems and propose mitigation strategies to customers.
- Security Awareness: Educate stakeholders on security best practices, policies, and procedures.
- OT Security Monitoring: Include in the monitoring scope, supervisory control and data acquisition (SCADA) systems, industrial

control systems (ICS), and other operational technology assets, for security threats and vulnerabilities.
- Threat Detection and Incident Response: With the SOC team, identify, investigate, and respond to security incidents in a timely manner. Develop and implement incident response plans specific to OT environments (playbooks, rules).
- Collaboration: Collaborate with IT security teams to align OT security efforts with overall cybersecurity initiatives.

Skills

- Threat detection and incident response.
- Network and system security.
- Risk assessment and management.
- Vulnerability assessment and penetration testing.
- Security policy development and enforcement.
- Knowledge of relevant security tools and technologies.
- Supervisory control and data acquisition (SCADA) systems, industrial control systems (ICS), and other operational technology assets for security threats and vulnerabilities.

Our Commitment

In addition to implementing the ten principles of the UN Global Compact, we have also signed and committed to follow the principles of the Women's Empowerment Principles (WEPS). We believe that promoting gender equality in the workplace is an important part of our corporate social responsibility and a key to sustainable economic growth. We actively work to ensure equal opportunities in all aspects of our business, including recruitment, training and development, as well as leadership and career opportunities. Through our approach to ESG and WEPS, Marlink takes responsibility for promoting a fair and inclusive workplace and society.

WE SUPPORT UN GLOBAL COMPACT

In support of WOMEN'S EMPOWERMENT PRINCIPLES
Established by UN Women and the UN Global Compact Office

Profile

- Bachelor's degree in a related field (e.g., Cybersecurity, Computer Science, Electrical Engineering) or equivalent work experience.
- Relevant certifications, such as Certified Information Systems Security Professional (CISSP), Certified SCADA Security Architect (CSSA), or GIAC Global Industrial Cyber Security Professional (GICSP), are highly desirable.
- Proven experience in OT security, including knowledge of SCADA, ICS, and related technologies.
- Familiarity with industry-specific standards and regulations (e.g., NIST Cybersecurity Framework, ISA/IEC 62443).
- Strong analytical and problem-solving skills.
- Excellent communication and teamwork abilities.
- Ability to work in a fast-paced, dynamic environment.

We offer

- Flexible hybrid work situation with home office option
- Marlink Training Academy for professional and personal development
- International mobility
- Equal opportunities employer
- Cultural diversity
- Attractive working environment in an international telecommunication company
- Employee social events

Interested?

Please send your motivation letter & CV with the reference “OT Security Leader/ Engineer/ Analyst – HR-FRANCE 0057”